



ERWIN NATARENO

LEARNING & DEVELOPMENT

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ABOUT ME



Learning & development and instructional design professional with 10+ years translating STEM and technical content into training, onboarding, and performance support. Developing EAC's Project Delivery Academy; designed district physics curricula using ADDIE, adult learning, assessment design, and learning analytics.

EDUCATION



BACHELOR OF ARTS

UNIVERSITY OF HOUSTON
HOUSTON, TX
2015

- Major: Chemistry
- Minor: Mathematics

SKILLS

Learning & Development

Instructional Design

Technical Training

ADDIE & Adult Learning

Learning Experience Design (LXD)

eLearning & Blended Learning

Training Program Development

Onboarding & Role-Based Training

Assessment & Evaluation

Learning Analytics

Job Aids & Performance Support

SME & Stakeholder Collaboration

Technical Documentation

ClickUp Workflow Design

Project Management

WORK EXPERIENCE



PROJECT MANAGER | JUN 2026 - PRESENT

ELECTRICAL AUTOMATION CONTROLS | CONROE, TX

Lead project coordination while building technical learning systems for electrical, controls, and wastewater teams.

- Delivered company-wide training on ClickUp and new project coordinator/project manager workflows, covering project organization, communication, responsibilities, and access to work.
- Developing and piloting EAC Project Delivery Academy, with role-based onboarding, job aids, process maps, and practical assessments.
- Created Fieldwork for personal technical practice; developing PROJECTS for employee learning tied to assigned jobs, using AI-assisted implementation.
- Develop wastewater training materials, field guides, and scenario-based assessments that translate drawings, specifications, and project workflows into practical learning.
- Designed ClickUp workflows for document control and action tracking; coordinate RFQs, material requests, vendor submittals, and O&M closeout.



CURRICULUM DESIGNER 1 | JUL 2025 - JUN 2026

HATTIE MAE WHITE CENTER | HISD, HOUSTON

Led instructional design for a multi-campus district physics initiative and blended-learning program.

- Converted standards and SME input into scalable curriculum, teacher guidance, labs, assessments, and accessible learner resources.
- Applied ADDIE, LXD, adult-learning principles, and assessment design to instructor-led and digital learning experiences.
- Used learner performance data and feedback to refine content, differentiate support, and improve implementation consistency.



CHEMISTRY TEACHER | AUG 2023 - JUL 2025

NORTH FOREST HS | HISD, HOUSTON

Designed and delivered standards-aligned chemistry curriculum for a Title I high school.

- Built full-course curriculum and assessments from the ground up; used performance data to adapt instruction for diverse learners.



CHEMISTRY TEACHER | SEP 2020 - AUG 2023

CYPRESS RANCH HS | CFISD, CYPRESS

Delivered chemistry instruction and collaborated on team curriculum planning for 150+ learners annually.

- Created blended learning and differentiated supports while contributing to assessment alignment and team instructional strategy.